Your Next Steps In ECO

Dana Allin, Synod Executive National Gathering Breakout 2025





To expose those who are:

- considering ECO
- recently joined ECO
- haven't yet engaged with ECO

on a variety of ways ECO can help you individually and as a congregation.



We don't expect you to remember everything so if you ever want next steps on a resource or wonder if we have something you can reach out to

info@flourishmovement.org



Building Flourishing Churches that make Disciples of Jesus Christ



- The Complete Local
- A Livable Theology
- Our Mutual Spurring
- Your Leadership Acceleration



ECO's Measures:

What is a Flourishing Church

- Knows its Unique Identity and Calling
- Normalizes Risk-taking
- Nurtures Missional Living
- Expects Disciple-making
- Generates Multiplying Leaders
- Prepares to Launch



- One-on-One Coaching
- Peer-Based Groups
- National and Regional Gatherings



Our Vision Template

We want to the best of our presbyterian and reformed heritage as a denomination and take the advantage a highly functional network. This will cause us to invest in vocational and lay leaders who will START and STRENGTHEN churches.



Input – Recruit/Train/Retrain and Deploy

- 1,000 Vocational Leaders
- 10,000 Highly Invested Lay Leaders

Output

- 1,000 Flourishing Churches and Micro Expressions
- 100s of 1000s of people equipped for daily gospel influence

Impact

 Millions of people impacted with the tangle gospel and adopted into his family



How We Help Individuals Leaders

- Lay Leader Training Opportunities
 - Help you be better equipped in your context
 - Be commissioned as a lay pastors to either serve under the authority of the session to pastor micro-expressions of the church or pastor and established congregation. (Polity 2.05)
 - Provide specific one-off training



How We Help Individuals Leaders

Training Opportunities through ECO and through Flourish Institute of Theology

ECO – Officer Training, Leadership Competency Training, One-off training, group training with individual impacts.

Flourish Institute of Theology (FIT) – Lay Leader Program (Certificate). Masters of Arts, Master of Divinity.



How We Help Congregations:

Cultivating Flourishing Churches

We have a core process for churches called Cultivating Flourishing Congregations (CFC) where we help a church address their entire system to find and fulfill God's preferred future for the church.

CULTIVATING FLOURISHING CONGREGATIONS

Creating environments where pastors, leaders, and congregations can flourish in every season.



SEED IDENTITY/DNA

Seeds innately carry
the identity of a tree
and its fruit. Knowing
what kind of seed you
plant is crucial to
creating an
environment for
flourishing and growth.

The work of discerning leadership and congregational identity provides a blueprint for other parts of the process.



ROOTS VISION (KNOWN/DISCERNED)

Roots serve to both stabilize and nourish. The root system is determined by the seed and its environment. Established roots are necessary for flourishing.

Vision anchors leaders and congregations as they do the work of ministry. Vision that is well-developed and shared can give life to that work



SOIL CULTURE SYSTEMS & PROCESSES

Seeds need to be planted in the right kind of soil, in the right place, that has been prepared/cleared.

Congregational systems, leadership structures, and processes create the environment where roots will grow. Some structures might inhibit growth while others can support new life.



TRUNK

The trunk carries both the DNA and nutrients above ground. The fruit we see depends on deep work carried upward.

The leadership of a church moves the underground work of identity, systems, and vision above ground. Flourishing churches identify, develop, equip, and launch leaders regularly.



BRANCHES

Branches extend from the trunk and hold space for the necessary work of the leaves and give support to growing fruit

The strategic ministry practices of a church create the environment for all of the previous work to be realized. The branches must be regularly pruned to ensure continued growth.



LEAVES
SPIRITUAL PRACTICES

Leaves are the site of energy production receiving sunlight & converting it to energy. They also contain vascular structures that carry water.

The spiritual rhythms & practices of pastors, leaders, and the congregation energize and nourish them.



FRUIT OUTCOMES (VISISION SEEN)

Healthy trees produce a good crop of fruit. Fruit can act as a measure of the tree's overall health. Fruit carries within it seeds for multiplication.

The goal of a flourishing congregation, whatever its unique DNA, is to produce deeply transformed disciples that are prepared and equipped to multiply.



One-Off and Add-On Options

- Transitional Pastor
- Succession Planning
- Job Search Assistance
- Governance Refinement and Development
- Coaching
- Conflict Management and Peacemaking
- Specialized engagement processes



Resource Interest Form

