



HELPING CHURCHES FLOURISH THROUGH PASTORAL TRANSITIONS

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WHO IS INVOLVED?

Seasons of pastoral transitions effect every part of the congregational system and require collaboration with the larger denominational system.





01. SUCCESSION PLANNING

02. CERTIFIED TRANSITIONAL PASTORS

- TRAINING & CERTIFICATION
- CHURCHES IN TRANSITION (CITA)

03. SEARCH ASSISTANCE

**HOW DO WE SUPPORT
PASTORAL TRANSITIONS?**



01.

SUCCESSION PLANNING





SUCCESSION PLANNING

A process for planned pastoral succession

- At least 12-18 month window
- Full day on-site retreat with elders/leaders
- Follow up half day virtual meeting to finalize congregational map
- 3 months of on-going coaching to implement

The process includes

- A structural health assessment to identify areas of instability
- An ideal path and timeline for transition
- A congregational map to guide the season



02.

**CERTIFIED
TRANSITIONAL
PASTORS**





Becoming Certified

CTPs complete 6 courses that focus on leading through change and helping congregations flourish while they begin their pastoral search. Courses include: Structural Health, Outreach & Equipping, Peacemaking, and more.



Becoming a Church in Transition

Churches can choose to sign a "CITA" that gives them access to the database of available CTPs. The CITA includes minimum terms of call and coaching support.

www.ECOTransitionalPastors.org

**CERTIFIED
TRANSITIONAL
PASTORS**



03.

SEARCH ASSISTANCE



GUIDANCE

The Pastoral Search & Transition guide can be downloaded from the ECO website. It contains useful tools, timelines, tips, and links to everything you will need during this season



ASSISTANCE

Churches can choose to engage with a navigator that will work with your PNC to help the search and call process.

*This service is being relaunched in the spring

We offer Proscan, Jobscan, & Teamsan assessments with Navigators that will help guide your PNC through building a profile and the interview process.

ASSESSMENT





QUESTIONS?

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